



AMERICAN UNIVERSITY

W A S H I N G T O N , D C

Exemption Approval

Date: January 30, 2020

Timothy Snyder, F. Douglas Powe, Wesley Theological Seminary

Re: IRB Initial Exemption Approval
Protocol #: 2020WTS01
Title: The Religious Workforce in Washington, DC
Approval date: 1/29/2020

Dear Timothy Snyder and F. Douglas Powe:

On 1/29/2020, the above-mentioned protocol was reviewed and it was determined that this research meets the criteria for exemption. You may now begin the research.

This research was determined to fit under Category 2 of the Code of Federal Regulations Title 45 §46.104

(2) Research that only includes interactions involving educational tests (cognitive, diagnostic, aptitude, achievement), survey procedures, interview procedures, or observation of public behavior (including visual or auditory recording) if at least one of the following criteria is met:

(i) The information obtained is recorded by the investigator in such a manner that the identity of the human subjects cannot readily be ascertained, directly or through identifiers linked to the subjects;

(ii) Any disclosure of the human subjects' responses outside the research would not reasonably place the subjects at risk of criminal or civil liability or be damaging to the subjects' financial standing, employability, educational advancement, or reputation

Any proposed changes to the protocol that could potentially change the exemption status, must be submitted to the IRB for review and approval prior to implementation, unless such a change is necessary to avoid immediate harm to subjects.

Any unanticipated problems that involve risks to subjects or others must be reported to the IRB in accordance with American University policies and procedures.

If you have any questions regarding this approval, please contact the IRB office at 202-885-3447.

Sincerely,

A handwritten signature in black ink that reads "Matt Zembrzuski".

Matt Zembrzuski,
Research Compliance Manager/ IRB Coordinator